

Heather Ali & Associates, Inc.
Your Search Stops Here.

TEST ENGINEER

Are you the best? If so, we need you!

Heather Ali & Associates, Inc. has been engaged to identify and recruit an exceptional Test Engineer. Our client company provides comprehensive product development and manufacturing services to Fortune 500 companies in the Wireless Infrastructure, Medical, Industrial/Commercial, Wireline/Networking and Defense/Security/Aerospace industries. You'll thrive in this role as you work to transform your customer's cutting edge ideas into market leading products.

Relocation to the mid-west is required for this position and relocation assistance is available for the right candidate.

Essential Functions:

- Support Reactive Maintenance (High Level Test / Equip.);
- Lead Customer Team (Test);
- Lead Continuous Improvement (Test/Equip.);
- Lead the identification of root cause failures;
- Support New Technology Development / Implementation;
- Support Production Equipment Programming (Test / Equip.);
- Support Test Strategy Development;
- Lead New Customer / Product Introductions;
- Support Test Yields to Drive Improvements;
- Support failure analysis;
- Lead development of knowledge building tools;
- Support the identification of cost down opportunities with test and inspection;
- Support Assembly Build Instruction development and training;
- Support Test ECO Implementation;
- Support Test quote request based on the RFQ process,

Education/Experience:

- ✓ A Bachelor's degree in Engineering or similar field or equivalent is highly desired.
- ✓ Individual typically has 3-5 years experience in an engineering role or equivalent.
- ✓ The employee must successfully complete all internal training courses offered by the company necessary to do the job.



Heather Ali & Associates, Inc.
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Test Engineer

Skills/Knowledge/Abilities:

Basic Influence and Negotiation	Intermediate Technical Judgment
Basic Integrity	Intermediate Innovation
Intermediate Teamwork	Intermediate Execution
Basic Organization Dynamics	Intermediate Customer Focus
Intermediate Communication	Intermediate Operational Knowledge
Intermediate Electrical	Intermediate Decision Making and Problem Solving
Basic Manufacturing	Basic Attracts and Develops Talent
Intermediate Workmanship Standards Understanding	Intermediate Resilience
Intermediate Data Modeling and Manipulation	Basic Flexibility and Managing Change

Employment Authorization:

All candidates must have legal authorization to permanently live and work in the United States without visa or employer sponsorship.

Compensation:

In addition to offering a competitive salary and bonus opportunities, this position offers an excellent benefits package including a 401(k) plan, tuition reimbursement and medical, dental and vision insurance.

Our client appreciates its employees and works hard to provide a stimulating environment that fosters the sharing of ideas, use of the latest technology and teamwork. Wouldn't you like to work in an environment that will support you as you take on new challenges and will celebrate your successes?

To apply, please forward your resume to hali@heatherali.com referencing "Test Engineer" in the subject line. This position will be filled quickly, so apply today for an expedited interview.

There is a \$1,000 referral bonus available for candidate referrals that result in successful placement.

All offers of employment are contingent upon successfully passing a drug screen and upon completion of a confidentiality agreement.



Heather Ali, President
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